**CLIMATE**

**IMPACT #1**
80% renewable electricity

**IMPACT #2**
10% CO₂ efficiency in transportation

**IMPACT #3**
120 million metric tons avoided CO₂ on our customers’ end through our offers

**IMPACT #4**
25% increase in turnover for our EcoStruxure® Energy & Sustainability Services

**CIRCULAR ECONOMY**

**IMPACT #5**
75% of global sales under our new Green Premium program

**IMPACT #6**
200 sites labeled toward zero waste to landfill

**IMPACT #7**
100% cardboard and pallets for transport from recycled or certified sources

**IMPACT #8**
120,000 metric tons of avoided primary resource consumption

**HEALTH & EQUITY**

**IMPACT #9**
70% scored in our Employee Engagement Index

**IMPACT #10**
0.88 medical incidents per million hours worked

**IMPACT #11**
90% of employees have access to a comprehensive Well-being at Work program

**IMPACT #12**
100% of countries have fully deployed our Family Leave policy

**IMPACT #13**
100% of workers received 15 hours of learning with 30% of digital learning

**IMPACT #14**
90% of white-collar workers have an individual development plan

**IMPACT #15**
95% of employees working in a country committed to achieve gender pay equity

**ETHICS**

**IMPACT #16**
5.5 pts/ 100 increase in average score of ISO 26000 assessment for our strategic suppliers

**IMPACT #17**
350 suppliers under Human Rights & Environment vigilance received specific, on-site assessment

**IMPACT #18**
100% of sales, procurement, and finance employees trained every year on anti-corruption

**DEVELOPMENT**

**IMPACT #19**
400,000 underprivileged people trained in energy management

**IMPACT #20**
x4 turnover of our Access to Energy program

**IMPACT #21**
15,000 volunteering days thanks to our VolunteerIn platform